



**Join Now! LEA - CEA - NEA
Authorization for Membership and
Salary Deduction 2024-2025**

Littleton Education Association
2851 S Parker Rd Suite 690
Aurora, CO 80014
www.littletonea.org
303-696-6265

Membership Type: Active Pre-K/12 Teacher (Student teachers/interns, subs, and retired educators use a different form)

Membership Status: Full-time Part-time (0.5 or less) (If your FTE is not exactly 1.0 or 0.5, please also complete a Request for Partial Dues Reimbursement form)

Social Security # (only last 4 digits): _____

Name: First _____ **MI** _____ **Last** _____

Street Address: _____ **Apt #** _____

City: _____ **Zip Code:** _____

Your School(s)/Site(s): _____

Are you a U.S. citizen? (required) Yes No

Home Phone: () _____ **Cell Phone:** () _____

Initial here _____ **if you consent to NEA/CEA/LEA, NEA Member Benefits, &/or NEA360 contacting you via automated/prerecorded calls &/or text messages.**

Home Email Address: _____ **Birthdate:** _____

Registered Voter: Yes No (Optional: Republican Democrat Independent Other)

Gender: Female Male Gender Expansive/Non-Conforming
 Transgender Female Transgender Male Other

Ethnicity: (check all that apply): Native American/Alaska Native Asian
 Black or African-American White (not Hispanic) Multiracial
 Latin/o/a/x, Hispanic or Chican/o/a/x Native Hawaiian/Pacific Islander Other

Position: Classroom Teacher Librarian/Media Specialist Special Educator Counselor
 Psychologist Social Worker Speech Language Pathologist OT PT

Subject: General Subjects/Elementary Early Childhood Special Education/Special Services
 Basic Curriculum Middle School Secondary Math Secondary Language Arts
 Secondary Social Studies Secondary Science Art Music PE Other

First Year Reduced Dues: Check here if you are eligible for First Year Reduced Dues **because this is the first year that you have ever been employed by any public school district.** Anyone who checks this box will receive their dues reduction in the form of a rebate check for the reduced amount - \$208.50 for full-time members, and \$104.25 for part-time members.

Method of Payment: Payroll Deduction

Monthly Amount: (check one) Full-time - \$79.18
 Part-time - \$41.05

Flip the page to check the boxes and sign . . .



- I want to join my fellow employees and become a member of the Littleton Education Association (LEA), the Colorado Education Association (CEA), and the National Education Association (NEA). I hereby request and voluntarily accept membership in these associations, and agree to abide by the Constitutions and Bylaws of all three associations.
- I hereby agree to pay the annual (Sep.1 – Aug. 31) dues established by the three associations in consideration for the services the union provides. I understand that those annual amounts are subject to periodic change by the governing bodies of the associations. I authorize on a continuing basis, and regardless of my membership status, the payment of those annual amounts established by the three associations through payroll deduction unless I revoke this authorization in a signed writing sent to my local association office or to CEA at 1500 Grant St, Denver, CO 80203 via U.S. mail between August 1 and September 5 of the membership year immediately preceding the membership year for which the authorization is to be cancelled. I understand that a portion of my dues includes contributions to the LEA Every Member Option (EMO) and the CEA Every Member Option (EMO) per the terms set forth below.
- I understand that this agreement is voluntary and is not a condition of employment and that I have the legal right to refuse to sign this agreement without suffering any reprisal.

Member Signature: _____ **Date:** _____

Name(s) of your school/site's LEA representative(s) (if known): _____

<i>ACTIVE Teachers/ Faculty (P-12 teachers/SSPs, contract and transitional retirees)</i>	<i>LEA</i> \$256.19	<i>CEA</i> \$481.00	<i>NEA</i> \$213.00	<i>Part-time (50% or less)</i> \$134.10 LEA + \$240.50 CEA + \$118.00 NEA
<i>First Year Educators (never taught in a public school before)</i>	<i>\$256.19</i>	<i>\$272.50</i>	<i>\$213.00</i>	<i>Part-time (50% or less)</i> \$134.10 LEA + \$136.25 CEA + \$118.00 NEA

1. The NEA Active annual membership includes a \$7 special assessment set by members in July 2000 to help state affiliates, such as CEA, defeat anti-public education ballot issues and expand NEA's national media campaign. The \$7 assessment is an obligation for all NEA members, including members who pay part-time NEA dues. NEA Student dues include \$1 for the same purpose.
2. The CEA Active annual membership includes a \$49 Every Member Option (for political activities), and a \$15 Public Relations Assessment (for CEA's advertising campaign).
3. A member can be refunded the CEA Every Member Option sum by notifying CEA in writing before December 15. CEA sends a letter about the Every Member Option refund process to all Active members who join after December 15. Student members do not pay Every Member Option nor the PR Assessment, though they may make contributions to either or both. CEA includes Every Member Option refund information in the CEA Journal twice annually, and automatically refunds the EMO sum to any member who is not a U.S. citizen/legal permanent resident.
4. The LEA Active annual membership includes a \$12 Every Member Option (for political activities).
5. A member can be refunded the LEA Every Member Option sum by notifying LEA in writing before December 15. Student members do not pay Every Member Option. LEA provides Every Member Option refund information to members twice annually, and automatically refunds the EMO sum to any member who is not a U.S. citizen/legal permanent resident.
6. The Local Association has the responsibility to determine if a member pays less than full dues. If one works more than half time, full dues must be paid; if one works less than half time, half dues will be paid. This figure is determined by a teacher's/faculty's employment contract.
7. If an Active member joins after September 1, the Local Association in determining the new member's dues must prorate the dues by the number of months and payroll deduction periods remaining in the membership year.
8. The total annual dues obligation for Active (non-first year) full-time members is \$950.16, and for Active (non-first year) part-time members is \$492.60.
9. Dues payments are not deductible as charitable contributions for federal income tax purposes. CEA provides this information to members in the January CEA Journal, and on its website.
10. Ethnic information is kept confidential; CEA does not sell or give away member lists. Membership is open only to public education employees and students in pre-teaching programs.