



**Join Now! LEA - CEA - NEA  
Authorization for Membership and  
Salary Deduction 2022-2023**

Littleton Education Association  
2851 S Parker Rd Suite 690  
Aurora, CO 80014  
[www.littletonea.org](http://www.littletonea.org)  
303-696-6265

**Membership Type:**  Active Pre-K/12 Teacher (Student teachers/interns, subs, and retired educators use a different form)

**Membership Status:**  Full-time  Part-time (0.5 or less) (If your FTE is not exactly 1.0 or 0.5, please also complete a Request for Partial Dues Reimbursement form)

**Social Security # (only last 4 digits):** \_\_\_\_\_

**Name:** First \_\_\_\_\_ MI \_\_\_\_\_ Last \_\_\_\_\_

**Street Address:** \_\_\_\_\_ **Apt #** \_\_\_\_\_

**City:** \_\_\_\_\_ **Zip Code:** \_\_\_\_\_

**Your School(s)/Site(s):** \_\_\_\_\_ **Are you a U.S. citizen? (required)**  Yes  No

**Home Phone:** ( ) \_\_\_\_\_ **Cell Phone:** ( ) \_\_\_\_\_

Initial here \_\_\_\_\_ if you consent to NEA/CEA/LEA, NEA Member Benefits, &/or NEA360 contacting you via automated/prerecorded calls &/or text messages.

**Home Email Address:** \_\_\_\_\_ **Birthdate:** \_\_\_\_\_

**Registered Voter:**  Yes  No (Optional:  Republican  Democrat  Independent  Other)

**Gender:**  Female  Male  Gender Expansive/Non-Conforming  
 Transgender Female  Transgender Male  Other

**Ethnicity: (optional - check all that apply):**  American Indian/Alaska Native  Asian  Black  
 Caucasian not of Hispanic/Latino origin  Hispanic  Multi-Ethnic  
 Native Hawaiian/Pacific Islander  Other

**Position:**  Classroom Teacher  Librarian/Media Specialist  Special Education Teacher  Nurse  
 Counselor  Psychologist  Social Worker  Speech/Hearing Therapist  OT

**Subject:**  General Subjects/Elementary  Early Childhood  Special Education/Special Services  
 Basic Curriculum Middle School  Secondary Math  Secondary Language Arts  
 Secondary Social Studies  Secondary Science  Art  Music  PE  Other

*First Year Reduced Dues:  Check here if you are eligible for First Year Reduced Dues because this is the first year that you have ever been employed by any public school district. Anyone who checks this box will receive their dues reduction in the form of a rebate check for the reduced amount - \$192.00 for full-time members, and \$96.00 for part-time members.*

**Method of Payment:**  Payroll Deduction **Monthly Amount: (check one)**  Full-time - \$74.07  
 Part-time - \$38.49

I authorize Littleton Public Schools to make such deduction from year-to-year in the amount certified by LEA for each year for LEA/CEA/NEA membership. I request membership in all three associations and agree to abide by the Articles and Bylaws of all three associations. All deductions from my salary for United Education Profession dues are to be promptly remitted to LEA in accordance with the procedures agreed to by the School District and LEA.

If I desire to terminate my membership, I agree to notify LEA, in writing, August 1-September 5. Dues deduction will cease with the September payroll.

**Member Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Names of your school/site's LEA representatives (if known):** \_\_\_\_\_

<i>ACTIVE Teachers/Faculty (P-12 teachers/SSPs, contract and transitional retirees)</i>	<i>LEA</i> \$242.86	<i>CEA</i> \$442.00	<i>NEA</i> \$204.00	<i>Part-time (50% or less)</i> \$127.43 LEA + \$221.00 CEA + \$113.50 NEA
<i>First Year Educators (never taught in a public school before)</i>	\$242.86	\$250.00	\$204.00	<i>Part-time (50% or less)</i> \$127.43 LEA + \$125.00 CEA + \$113.50 NEA

1. The NEA Active annual membership includes a \$7 special assessment set by members in July 2000 to help state affiliates, such as CEA, defeat anti-public education ballot issues and expand NEA's national media campaign. The \$7 assessment is an obligation for all NEA members, including members who pay part-time NEA dues. NEA Student dues include \$1 for the same purpose.
2. The CEA Active annual membership includes a \$43 Every Member Option (for political activities), and a \$15 Public Relations Assessment (for CEA's advertising campaign).
3. A member can be refunded the CEA Every Member Option sum by notifying CEA in writing before December 15. CEA sends a letter about the Every Member Option refund process to all Active members who join after December 15. Student members do not pay Every Member Option nor the PR Assessment, though they may make contributions to either or both. CEA includes Every Member Option refund information in the CEA Journal twice annually, and automatically refunds the EMO sum to any member who is not a U.S. citizen/legal permanent resident.
4. The LEA Active annual membership includes a \$12 Every Member Option (for political activities).
5. A member can be refunded the LEA Every Member Option sum by notifying LEA in writing before December 15. Student members do not pay Every Member Option. LEA provides Every Member Option refund information to members twice annually, and automatically refunds the EMO sum to any member who is not a U.S. citizen/legal permanent resident.
6. The Local Association has the responsibility to determine if a member pays less than full dues. If one works more than half time, full dues must be paid; if one works less than half time, half dues will be paid. This figure is determined by a teacher's/faculty's employment contract.
7. If an Active member joins after September 1, the Local Association in determining the new member's dues must prorate the dues by the number of months and payroll deduction periods remaining in the membership year.
8. The total annual dues obligation for Active (non-first year) full-time members is \$888.86, and for Active (non-first year) part-time members is \$461.93.
9. Dues payments are not deductible as charitable contributions for federal income tax purposes. CEA provides this information to members in the January CEA Journal, and on its website.
10. Ethnic information is optional, and all information is confidential; CEA does not sell or give away member lists. Membership is open only to public education employees and students in pre-teaching programs.