

If you need help with a job-related problem, it's not insurance you need. **It's people.**



Educators make a big assumption, thinking they need liability insurance for a job-related problem, when they really need help from people.

While liability insurance is a first-rate benefit of Association membership, members rarely need it. When they need advice and assistance, members need people.

We have them: Association Representatives in schools and work sites; Local Association Presidents and Boards of Directors; UniServ Directors who are full-time, experienced Association staff. These people can help you resolve problems quickly, informally or formally. And if you need help beyond this, CEA's staff attorneys are highly experienced in labor and education law.

**Your wisest protection is not job-related insurance. It's your Association membership.**

## **LEGAL SERVICES FOR YOUR PROFESSIONAL LIFE**

Our Association provides comprehensive legal assistance for a wide range of employment matters such as performance evaluations; discipline; non-renewals, lay-offs, and dismissals; child abuse and other criminal charges; discrimination; sexual harassment; daily problems among faculty and staff or with the administration. This job protection is backed by professional liability

insurance, paid for with your NEA dues.

Very few members ever use liability insurance, but thousands get help from a Local President, UniServ Director, or one of CEA's six attorneys, all of whom are CEA employees and not contract attorneys at the other end of an 800 number. All our UniServ Directors are trained and experienced in employment law, contracts, school board policy, and job-related legal issues. Our attorneys are trained and experienced in public education law and labor law. Some specialize in criminal law, as well.

This is important because we are the only

public education employee organization in Colorado that provides this comprehensive legal services program.

So-called “professional” organizations, other labor unions that offer membership to public school employees, and insurance companies with business liability riders on homeowner insurance do not offer their members what we offer ours. Nor does your employer offer this kind of help. But we do. You can count on it.

## SOME THINGS TO THINK ABOUT

- Our liability insurance covers cases of alleged child abuse. We have the people to go with the insurance: a CEA attorney assigned to help a member from the outset. Such protection and assistance are absolutely critical, and we are experts in this area of Colorado law.
- Employment-related civil cases are covered by our liability insurance and we have the people to help you right away: a UniServ Director or attorney to provide representation in sensitive matters, such as sexual harassment or discrimination.
- Educators are exposed to situations that may give rise to legal actions involving your personal liability. If a student or a parent files suit against you, we not only have insurance that provides protection, but we have the people on our staff who will help you.
- We also have the people and the insurance to cover criminal cases connected to your employment, civil rights cases, and cases of assault in the course of your employment.

## WHO IS ELIGIBLE?

**The primary eligibility requirement is being a member** at the time a situation occurs that results in your need for legal assistance.

**Active members** (teachers, college and university faculty, and education support professionals) are eligible for all Legal Services programs. You can call a UniServ Director in your area of Colorado any time through your Local President or call your UniServ Office directly. You must have been a unified member at least 30 calendar days before you are eligible for the assistance of CEA attorneys, but

not for help from your UniServ Director or Local President (you can access this help right away).

**Student Members** (in any teacher preparation program) are eligible for the liability insurance and for advice and consultation with CEA attorneys.

**Retired Members** are eligible for liability insurance coverage and the advice and consultation of CEA attorneys. If you are working in a long term teaching assignment including a transition-year, substitute teaching position, or contract for 30 or more days, you are required to be an Active Member for the period of time you are in this assignment, even if you have officially retired. This is the only way to ensure that you will have access to our full Legal Services program.

## HOW DO I ACCESS HELP?

Call your Local President Mary Haney at 303-229-7443, call your UniServ Office directly at 303-696-6265 to speak with Tim Cross and/or Christine Forbes, go to [www.littletonea.org](http://www.littletonea.org).

Belonging is a valuable investment in your career and your life.



*So every student thrives.*

Colorado Education Association / NEA  
[www.coloradoea.org](http://www.coloradoea.org) / [www.nea.org](http://www.nea.org)  
303-837-1500 / 800-332-5939